



Job ad – European Metals is looking for a Policy Officer

(Energy and Climate Change Department)

European Metals is the industry association representing non-ferrous metals producers, transformers and recyclers in Europe, bringing together the full value chain under one umbrella. We work to advance a secure, sustainable and competitive European metals ecosystem that supports Europe's green and digital transformations.

The role

European Metals is looking for a **Policy Officer** to join its **Energy and Climate Change Department**, with a particular focus on **EU climate policy and carbon markets**, including the **EU Emissions Trading System (EU ETS)** and the **Carbon Border Adjustment Mechanism (CBAM)**.

The Policy Officer will report to the Head of Unit and work closely with colleagues within the Department, as well as across other policy teams, contributing to the development and implementation of European Metals' policy and advocacy activities.

Main Responsibilities

- Conduct policy research, monitor legislative developments and contribute to evidence-based policy positions, particularly in the areas of EU climate policy and carbon markets, including the EU ETS and CBAM.
- Support the development and implementation of advocacy strategies and represent the organisation in external meetings and events.
- Support the coordination and activities of European Metals' committees and Task Forces, as required by the Head of Unit.
- Draft and contribute to the development of position papers, briefings, working documents, agendas and other relevant documents.
- Support the preparation of content for events, communications and presentations.
- Liaise regularly with members and support their engagement in the Department's activities.
- Support membership development activities, where appropriate.
- Undertake other tasks as required to support the Department's objectives.

Candidate Profile

The successful candidate should have:



- EU citizenship.
- Typically 2–3 years of professional experience in EU policy, public affairs or advocacy, preferably in Brussels.
- A strong understanding of EU institutions, legislative procedures and decision-making processes.
- A good understanding of EU climate and energy policies, particularly the EU ETS and CBAM, or a strong interest in developing expertise in these areas. Knowledge of the non-ferrous metals industry or energy-intensive industries would be considered an asset.
- Excellent written and spoken English, with strong drafting, analytical, and communication skills.
- A proactive, solution-oriented mindset, with the ability to work both independently and as part of a team.
- Excellent interpersonal skills and the ability to engage effectively with members and external stakeholders.

What We Offer

- An open-ended employment contract (CDI).
- A benefits package including meal vouchers, transport reimbursement, eco-vouchers, pension scheme and health insurance.
- The opportunity to work on high-profile EU policy files in a dynamic and politically relevant sector, within an international and collaborative team.
- **Starting date:** January 2027.

How to Apply

Please send your CV and a short motivation letter by email to **Lucia Verardi** at verardi@european-metals.eu, with the following subject line: ***Policy Officer – European Metals / First Name Last Name***

Applications will be reviewed on a rolling basis. Interviews will begin as soon as suitable candidates are identified, so early applications are strongly encouraged.

We encourage applicants to submit a CV without a photograph.

European Metals is an equal opportunity employer. We are committed to creating an inclusive workplace and do not discriminate on the basis of race, colour, national origin, ancestry, citizenship status, protected veteran status, religion, physical or mental disability, marital status,



sex, sexual orientation, gender identity or expression, age, or any other characteristic protected by applicable law.